



Hornbill Research Foundation / Nature Society (Singapore)

<u>Freelance contract position to assist with the study of Oriental Pied Hornbill breeding status and population in Singapore</u>

1. RESPONSIBILITY

Work with NSS/HRF to:

- Assist with the collation of breeding records from volunteers and contributors.
- Manage volunteers and ensure that they conduct their surveys as required.
- Use of Google Forms to collect information on breeding status and transects data.
- Compile data from contributors, data analysis and report and paper writing.
- Update stakeholders on project progress and findings.
- Some experience in handling citizen-science project preferred.

You are expected to discuss the workload and take instruction from Mrs. Bee Choo Strange/ Hornbill Research Foundation and Dr. Yong Ding Li/ NSS Bird Group representative weekly. It is our common understanding that your work will greatly assist us in understanding the breeding and population of hornbills in Singapore.

2. REMUNERATION

Work on the above tasks will be paid at \$12 per hour, we expect the work will take about 6 months to complete. If you are unable to complete the work, please notify us a month in advance and we will find a replacement.

Payment will be via electronic transfer. There will be no additional payments and no CPF contribution. You will be responsible for reporting payment for personal income tax purposes.

3. CONTRACT PERIOD

The work should start on 1st March 2022 to 31st August 2022.

4. CONTRACT ONLY

The position does not involve any leave or any health benefits claims, nor are you covered by our Workman's compensation insurance.

5. TRANSPORT CLAIMS

You shall be reimbursed for reasonable and pre-approved travelling expenses and incurred in carrying out official assignments.

6. TERMINATION

Termination by either party shall be with a minimum of one month notice at any point in the employment period.

If interested, please submit an application with your CV to Mrs Bee Choo Strange at bcstrange.hrf@gmail.com